

## CALL FOR CONSULTANT: VISIONING EXERCISE FOR WFT-T'S STRATEGIC PLAN (2026-2030)

### Rationale and Background

Women Fund Tanzania Trust (WFT-T) is a national feminist fund and movement-builder working to amplify the voices and power of women, girls, and marginalized groups in Tanzania. Since its establishment, WFT-T has played a catalytic role in advancing gender justice through grant-making, capacity strengthening, and advocacy.

As WFT-T approaches the end of its current strategic cycle, the organization is embarking on a **visioning process** to inform the development of its next **Strategic Plan (2026-2030)**. This is a pivotal moment to reflect, reimagine, and realign WFT-T's priorities in response to the evolving feminist landscape, socio-economic contexts, and shifting funding ecosystems.

To support this endeavour, WFT-T seeks a qualified consultant to facilitate a participatory and inclusive process that engages staff, board members, grantees, and feminist allies to co-create a roadmap for the next five years.

### WFT-T's Strategic Directions (2021-2025)

The current Strategic Plan (2021-2025) is structured around five key strategic directions:

#### 1. Grant Making & Management

*To resource the work and agency of feminist Women's Rights Organizations (WROs), groups, and movements.*

#### 2. Capabilities Strengthening & Learning

*To catalyze and strengthen the capabilities of women's organizations and other social justice movements through mentorship, shared learning, and training that supports ideological clarity on feminism, movement building, activism, and the promotion of viability, sustainability, leadership, and effective institutions whose work is collaborative and visibly contributes towards transformative changes in society.*

#### 3. Strengthening Feminist Movement Building

*To facilitate and promote transformative strategies to strengthen and deepen the adoption of a feminist agenda, approaches, and collective actions within the women's rights organizations and social justice movements.*

#### 4. Resource Mobilization & Financial Sustainability

*To mobilize resources locally, regionally, and internationally to build and maintain a diversified and sustainable resource base to support, protect, and promote feminist/women and children's rights agenda in Tanzania.*

#### 5. Strengthening & Sustaining a Healthy & Growing Women's Trust Fund

*To strengthen and sustain a healthy and growing Women's Fund that is grounded in feminist principles and values, and that models feminist leadership and organizational practice.*

The forthcoming Strategic Plan will build upon these foundations, adapting to new realities, opportunities, and feminist visions for transformative change.

### Key Responsibilities

- Design and facilitate an inclusive, feminist visioning workshop.
- Assess trends and shifts in feminist funding, movement-building, and advocacy.
- Engage WFT-T stakeholders in critical reflection and strategic dialogue.
- Develop a Visioning Report and contribute to drafting the Strategic Plan 2026-2030.

### Required Qualifications

- Minimum 7 years of experience in strategic planning, facilitation, and feminist movement-building.
- Deep understanding of intersectional feminist principles and advocacy strategies.
- Demonstrated expertise in participatory methodologies and inclusive stakeholder engagement.
- Strong analytical, writing, and facilitation skills.

**Timeline: April-May 2025**

**Application Deadline: April 11, 2025**

### To Apply

Submit the following to [info@wftrust.or.tz](mailto:info@wftrust.or.tz):

- Expression of Interest (max 5 pages) outlining experience, approach, and methodology.
- CV(s) of the lead consultant(s) (max 6 pages per CV).
- Financial Proposal with itemized fees.
- Contact details of two referees.

**Women Fund Tanzania Trust**

**17 Rufiji Street, Masaki**

**P.O. Box 79235, Dar es Salaam, Tanzania**

**Only shortlisted applicants will be contacted.**